



Pre-Orientation

Thank you for your interest in being a part of Tufts Pre-Orientation 2020! Please read the below information carefully prior to completing your application.

We believe strongly that the role of Pre-O in the first-year experience has significant impact on incoming students, and that impact is a direct result of the incredible students who choose to give their time and energy to being Pre-O Leaders. While we offer eight programs, each using a different medium or focus to aid in the goal of easing the transition into college, all the programs are looking for similar qualities in their staff.

All Pre-O Leaders/Support Staff should be:

- Dedicated to facilitating a safe, inclusive, and enjoyable experience to first-years of all backgrounds and identities
- Committed to their role of supporting incoming students through the duration of the Pre-O program, as well as the academic year
- Able to give, receive, and act upon feedback for the purpose of individual and programmatic growth
- Willing to learn and strengthen the skills necessary to lead (may vary program to program)
- Excellent in interpersonal and communication skills

All Pre-O staff members are required to remain in good standing with the university, both academically and behaviorally. Records will be reviewed in June to insure this is the case. In alignment with Tufts University, the Pre-Orientation community does not, in any context within or outside of the programs, condone any oppressive or exclusionary behavior or discrimination of any kind.

Time Commitment-

The required training and program dates can be found in the program information after you select which you are interested in applying to, however the following applies to all applicants

- Be available for the entirety of specified Staff Training, including evenings.
- Be available for the entirety of the program, including overnights and weekends.
- Participate in and required Spring Training Sessions
- Assist with Jumbo Days recruitment on April 13, 17, 24, 2020 as needed and available.
- Be available to communicate via email during the summer months, including outreach to group members.

Compensation-

This position is a volunteer position. Meals are provided during training and program dates. Student leaders living on campus in the fall are given early move-in on a set date according to program (students going abroad in the fall or living off-campus will be responsible for their own housing through the duration of Pre-O)

In this application you will have the opportunity to indicate **any and all** Pre-O programs that you may be interested in being a part of and answer questions specific to those programs. Please note that prior experience with Pre-O is not required, and we encourage you to apply to any program(s) you are interested in regardless of having participated in them or not.

Below you will find an overview of and short answer questions for CAFE. Additionally, there are many quick questions at the start of the application such as Name, Pronouns, and Student ID.

We find that writing answers out in word first and copy and pasting them can help with avoiding any glitches in the submission process.

This application closes Sunday, February 10 at midnight. Any questions about the application should be sent to PreOrientation@tufts.edu

Conversation Action Faith and Education

The mission of the CAFE Pre-Orientation Program is to welcome, gather, equip, and network the religious, spiritual, ethical, and interfaith leaders of the incoming class—leaders who are committed both to mutual inspiration and to making positive change in the world. The program involves:

- exploration of self and others;
- identifying strengths in religious and philosophical literacy and room to grow;
- consciousness-raising about issues of social justice on campus and in the wider community;
- and training on how to make a positive change through community organizing and activism.

Reporting to the University Chaplaincy Program Manager and the CAFE Pre-Orientation Student Coordinator, CAFE Peer Leaders will serve as the primary student leaders for incoming students during the CAFE Pre-Orientation program. We seek returning Tufts students who are passionate about multifaith engagement and social change and enthusiastic about welcoming incoming students with these interests.

Leader Responsibilities include but are not limited to:

- Assist with the recruitment of incoming student participants for the CAFE Pre-Orientation program, including during Jumbo Days, which are scheduled for April 2020
- Participate in Peer Leader meetings, trainings (spring and summer), and the program itself (dates below)
- Serve as the primary student leaders and contacts for incoming students during the CAFE Pre-Orientation program
- Assist with set-up and break-down for activities and sessions throughout the program
- Facilitate reflection activities and co-lead program sessions for incoming students
- Participate fully in all sessions and activities
- Answer questions and inquiries from incoming student participants and families

Important Dates:

Staff Training- Part One	April 2020, Time and Date TBD
Staff Training- Part Two	August 24 - 26
CAFE Program	August 27 - Sept 1

Application Questions

- Why do you want to be a Pre-Orientation Leader/Support Staffer?
- What specific qualities do you have that make you a strong candidate for this position?
- Please describe a transformative experience you have had since arriving at Tufts.
- [Returning Staff only] Where do you think you excelled as a member of Pre-Orientation staff?
- [Returning Staff only] How do you think you could have done better?

- [Returning Staff only] What are the changes you want to see in Pre-O 2020? How do you think that can be accomplished? How will you work toward achieving those changes?
This can be across all Pre-O or specific to the program you were a part of.
- What is your religious, spiritual, or Philosophical Identity(ies)?
- Please describe what you would bring to a leadership team?
- Please describe a time when you facilitated a challenging conversation about something you are passionate about.